



AIRPORTS AUTHORITY OF INDIA
(SCHEDULE – 'A' MINI RATNA- CATEGORY- 1 PUBLIC SECTOR ENTERPRISE)
RAJIV GANDHI BHAWAN, SAFDARJUNG AIRPORT, NEW DELHI-110003

RECRUITMENT OF JUNIOR EXECUTIVES (AIR TRAFFIC CONTROL) IN AIRPORTS AUTHORITY OF INDIA
ADVERTISEMENT No. 02/2025/CHQ

1. GENERAL INFORMATION & VACANCIES

Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 Status.

Airports Authority of India invites applications from eligible candidates to apply ON-LINE through AAI's Website www.aai.aero for the following post. No application through any other mode will be accepted.

Name of Post	Number of vacancies and reservation									
	Total	UR	EWS	OBC (NCL)	SC	ST	(Included vacancies)			
							PwBD			
							(A)	(B)	(C)	(D & E)
Junior Executive (Air Traffic Control)	309	125	30	72	55	27	00	00	07	00

The number of vacancies is tentative and may increase or decrease at sole discretion of AAI.

Abbreviations used: UR = Unreserved / EWS = Economically Weaker Section / OBC (NCL) = Other Backward Classes (Non-Creamy Layer) / SC = Scheduled Caste / ST = Scheduled Tribe / PwBD = Persons with Benchmark Disability / PwBD Category (A), (B), (C), (D) & (E): Please refer Suitable Categories of Benchmark Disabilities mentioned at Para-2 below.

2. SUITABLE CATEGORIES OF BENCHMARK DISABILITIES AND FUNCTIONAL REQUIREMENTS FOR THE POST IDENTIFIED SUITABLE FOR PERSONS WITH BENCHMARK DISABILITY (PwBD)

Functional Requirements	Suitable categories of Benchmark Disabilities				
	A	B	C	D	E
S, ST, BN, H, C, RW, SE, MF	-	-	Acid attack victims (subject to medical standards required for ATC license & without major restriction in muscle movement)	-	-

Abbreviations used: S = Sitting / ST = Standing / BN = Bending / H = Hearing / C = Communication / RW = Reading & Writing / SE = Seeing / MF = Manipulation with Fingers

Note:

- (i) Definition of various categories of disability identified suitable for the post shall be as defined under RPwD Act, 2016
- (ii) PwBD candidates shall also be assessed for suitability in terms of respective Functional Requirements as mentioned against the post, before appointment against identified post.

3. EDUCATIONAL QUALIFICATION

Full Time Regular Bachelors' Degree of three years in Science (B.Sc) with Physics and Mathematics
OR

Full Time Regular Bachelor's Degree in Engineering in any discipline.
(Physics & Mathematics should be subjects in any one of the semesters curriculum).

The candidate shall have minimum proficiency in both spoken and written English of the level of 10+2 standard (the candidate shall have passed English as one of the subject in 10th or 12th standard).

Note:

- (i) Degree should be:
 - (a) From a Recognized/Deemed university or from an apex institution i.e. (IIT/IIMs/XLRI/TISS etc.) recognized by Govt. of India; and
 - (b) Percentage of marks: - Pass marks or equivalent for Bachelor's Degree.
- (ii) Candidates having B.E./ B. Tech/ B. Sc. (Engg.) Degree are allowed to apply where essential qualification is prescribed as Bachelor's Degree in Engineering.
- (iii) Departmental candidates possessing recognized degrees as per the required minimum qualification, obtained through part-time/ correspondence/ distance education mode shall be eligible to apply.

4. AGE LIMIT & RELAXATION

- (i) **AGE LIMIT:**
Maximum age 27 years as on 24.05.2025.
- (ii) **RELAXATION IN AGE:**
 - (a) Upper age limit is relaxable by **5 years** for SC/ST and **3 years** for OBC (Non-Creamy Layer) candidates. Vacancies reserved for OBC category are meant for candidates belonging to 'Non-Creamy Layer' as per the guidelines of Govt. of India on the subject.
 - (b) Upper age limit is relaxable by **10 years** for PwBD candidates where post is identified suitable for relevant category of disability, supported by the Certificate of Disability issued on or before 24.05.2025 by the Competent Authority.
 - (c) Ex-serviceman and Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers who have rendered at least five years military services and have been released —
 - (1) on completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency;
 - OR
 - (2) on account of physical disability attributable to military service or on invalidmentshall be allowed maximum relaxation of **05 years** in the upper age limit.
 - (d) Upper age limit is relaxable by maximum **10 years** for candidates who are in regular service of AAI and have completed their probation on initial appointment.
 - (e) The date of birth as recorded in the Matriculation / Secondary Examination certificates will only be accepted. No subsequent requests for change in date of birth will be entertained.

5. IMPORTANT DATES

EVENT	DATE
Opening date for On-line Applications	25.04.2025
Closing date for On-line Applications	24.05.2025
Tentative Date of Computer Based Test	Will be announced on AAI Website-www.aai.aero

6. REMUNERATION

- (i) **PAY SCALE (IDA):**
Junior Executive [Group-B: E-1 level] : Rs.40000 - 3% - 140000
- (ii) **EMOLUMENTS:**
In addition to Basic pay, Dearness Allowance, Perks @ 35% of Basic pay, HRA and other benefits which include CPF, Gratuity, Social Security Schemes, Medical benefits etc. are admissible as per AAI Rules.
Approximate CTC for the post of Junior Executive would be Rs. 13 lakhs per annum.

- (iii) Pay protection will be provided to eligible candidates who will be coming through proper channel from other CPSEs/ State PSUs/ Government Departments immediately before joining AAI. Such pay protection will be provided as per DPE Guidelines.

7. IMPORTANT INSTRUCTIONS:

- (i) Only Indian Nationals fulfilling eligibility criteria can apply for the above post.
- (ii) Candidates enrolled in final semester (where semester-system is applicable)/ final year (where year-system is applicable) on the cut-off date are allowed to apply, subject to condition that they must be in possession of final result at the time of Application Verification, failing which, their candidature will not be considered for further process. The date of declaration of result / issuance of Marks Sheet shall be deemed to be date of acquiring the qualification and there shall be no relaxation on this account. No further relaxation shall be provided in this regard.
- (iii) Age and all other eligibility criteria shall be reckoned as on **24.05.2025** (cut-off date).
- (iv) OBC (NCL) Certificate:- Candidates applying against vacancies reserved for OBC category should note that at the time of Application Verification, they have to produce a valid **OBC (NCL) Certificate issued during Financial Year 2025-26** in the **format for appointment to posts under the Government of India, issued by the Competent Authority**, in support of their belonging to **OBC community in the Central list of OBC** and to prove that they **do not belong to "Creamy Layer" of the OBCs**. A declaration shall also be submitted by the candidate before his/her appointment that he/she does not belong to the Creamy Layer of OBC.

Candidates are advised to **apply and obtain the aforesaid OBC(NCL) Certificate issued during FY 2025-26 well in time** in order to be eligible for reservation benefit under this advertisement. The candidates who will fail to produce the prescribed OBC(NCL) certificate at the time of Application Verification, will not be considered under respective category.

OBC (Non-Creamy Layer) Certificate issued for appointment to posts under the State Government (i.e. belonging to state list of OBC) OR for admission to educational purposes will not be considered.

- (v) EWS Certificate: Candidates applying against vacancies reserved for EWS category should note that they have to submit the **EWS Certificate valid for Financial Year 2025-26** in prescribed format issued by the Competent Authority so as to prove that they belong to EWS Category, at the time of Application Verification.

Candidates are advised to **apply and obtain the aforesaid EWS Certificate valid for FY 2025-26 well in time**, in order to be eligible for reservation benefit under this advertisement. The candidates who will fail to produce the prescribed EWS certificate at the time of Application Verification, will not be considered under respective category.

- (vi) SC/ST Certificate: Candidates applying against vacancies reserved for SC/ST category should note that they have to submit the Caste Certificate issued on or before **24.05.2025** by the Competent Authority, at the time of Application Verification.
- (vii) Disability Certificate: Candidates applying against vacancies reserved for PwBD category should note that they have to submit valid Disability Certificate issued on or before **24.05.2025** by the Competent Authority as per Government guidelines, at the time of Application Verification.
- (viii) PwBD candidates shall also be assessed for suitability in terms of respective Functional Requirements as mentioned against the post, before appointment against identified post.
- (ix) Ex-servicemen candidates will have to produce Discharge Certificate at the time of Application Verification.
- (x) All the certificates issued by the Competent Authority should either be in Hindi or English. Any variation in the caste name will not be accepted. For certificates issued in any language other than Hindi/English, translated copy of the same duly attested by Notary is to be submitted.
- (xi) Where a specific subject is required in the qualifying degree as an essential qualification for the post and the same is not specifically mentioned in his/her mark sheet, candidate is required to submit a certificate from the University / Institution confirming that the candidate has studied the required subject(s) in the qualifying degree.

- (xii) In case of Integrated Master's Degree, candidate will have to produce a certificate at the time of Application Verification in support of possession of Bachelor's degree and statement of marks issued by the University/ Institution, wherever applicable for the post.
- (xiii) Candidate must specifically indicate the percentage of marks obtained [calculated to the nearest two decimals] in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA/DGPA/CPI etc. is awarded, the same shall be converted into percentage in terms of conversion norms of University in this regard. Candidate will have to produce the equivalence certificate / document issued by the University / Institution evidencing equivalent percentage of marks, when called for Application Verification.

8. SELECTION PROCESS:

- (i) Candidate should carefully read the important instructions before filling the application form and ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement. Furnishing of wrong/false information will lead to disqualification and AAI will not be responsible for any consequence of furnishing such wrong/false information.
- (ii) Computer Based Test will be conducted for the post of Junior Executive (Air Traffic Control). On the basis of the details furnished in application form, provisionally eligible candidates shall be called for Computer Based Test and admit cards shall be issued to them accordingly. Candidates will have to regularly visit AAI website for link/ check their registered e-mail ids (*all folders including spam*) for downloading the admit cards for Computer Based Test.
- (iii) There will not be any negative marking for wrong answer attempted by the candidates in Computer Based Test. Syllabus will be uploaded under "Syllabus" column of Advt No: 02/2025/CHQ.
- (iv) On the basis of their performance in Computer Based Test, candidates will be shortlisted for Application Verification/ Voice Test/ Psychoactive Substances Test/ Psychological Assessment/ Physical Medical Examination/ Background Verification (as applicable for the post).
- (v) Only shortlisted candidates will be called Application Verification / Voice Test / Psychoactive Substances Test/ Psychological Assessment/ Physical Medical Examination, as applicable for the post.
- (vi) Roll numbers of the shortlisted candidates will be declared on AAI website only. Candidates will have to regularly check AAI website / their registered e-mail ids (*all folders including spam*) for downloading the Call Letters.
- (vii) During Application Verification, the candidate will have to produce Original Certificates along with a proof of identity and one set of self-attested photocopies of all the Certificates. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, his/her candidature will be rejected. No additional time will be given for producing original documents.
- (viii) Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking are required to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of Application Verification, failing which his/her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/Resignation Letter, Experience Certificate etc. shall not be considered in place of NOC.
- (ix) Presence of the following psychoactive substances will be tested in Psychoactive Substances Test and the test report for the same should be negative:
 - (a) Amphetamine and Amphetamine type stimulants
 - (b) Opiates and metabolites
 - (c) Cannabis (Marijuana) as THC
 - (d) Cocaine
 - (e) Barbiturates
 - (f) Benzodiazepine

Non-Negative Screening Test Result for consumption of psychoactive substances will be sent for Confirmatory Test. Candidate getting Non-Negative Screening Test Report followed by a Positive Confirmatory Test Report for consumption of psychoactive substances shall be disqualified and will not be considered eligible for selection. Such candidate will lose his/her right to claim employment for the post of Junior Executive (Air Traffic Control) in AAI.

- (x) The provisional selection of the candidates will be as per the merit list prepared on the basis of their performance in Computer Based Test, subject to negative test report for consumption of Psychoactive Substances, qualifying the Voice Test, including Psychological Assessment Test, Physical Medical Examination and Background Verification, as applicable for the post, and subject to meeting all other eligibility criteria prescribed for the post.
- (xi) Roll numbers of the candidates provisionally selected for appointment will be declared on AAI website. The Offer letter/ details about Offer Letter will be sent to the provisionally selected candidates through their registered E-mail IDs/ AAI Website. Candidates will have to visit AAI website for details/ check their registered e-mail ids (*all folders including spam*) for downloading their offer letter.
- (xii) Offers of appointment will be issued after completion of Background Verification Process and the selected candidates will have to undergo training, during which they will be paid basic pay along with other admissible allowances. The selected candidates shall have to execute a surety bond for an amount of Rupees Seven Lakhs to serve Airports Authority of India for a period till 03 years after completion of training.
- (xiii) On selection, candidate shall also attain ICAO language minimum proficiency level 4 (Operational) for the purpose of issuance of license or rating. Any candidate who is not able to attain ICAO proficiency level 4 or above during the training, his/her services are liable to be terminated.
- (xiv) Selection of candidates shall be provisional, subject to verification of documents relating to eligibility criteria, Character and Antecedents/Background Check, Caste Certificate/ Other Backward Classes (Non-Creamy Layer) Certificate/ EWS Certificate/ SC Certificate/ ST Certificate/ Disability Certificate and other documents submitted by the candidate and is also subject to his/her meeting the requisite medical standards for the post and other requirements, as applicable for appointment under the rules of AAI.
- (xv) Selected candidates will be liable to be posted anywhere in India.

9. ACTION AGAINST MISCONDUCT:

- (i) Candidates are advised to furnish correct information and should not provide any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the “on-line” application.
- (ii) At any stage of recruitment or later, if a candidate is found guilty of any misconduct such as:
 - (a) Using unfair means or obtaining support for his/ her candidature by unfair means; or
 - (b) Impersonating or procuring impersonation by any person; or
 - (c) Resorting to any irregular means in connection with his/her candidature during selection process; or
 - (d) Canvassing in any form/using undue influence for his/her candidature by any means; or
 - (e) Submitting of false certificates/documents /information or suppressing any information at any stage; or
 - (f) Giving wrong information regarding his/her category (SC/ST/OBC(NCL)/EWS/PWD/Ex-Servicemen/AAI Apprentice) while appearing in the examination or thereafter; or
 - (g) Misbehaving in the examination hall/ any venue during the recruitment process or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose; or
 - (h) Bringing undue/outside influence to affect his/her test or results during or after the test; or
 - (i) Carrying mobile phones or similar electronic devices of communication in the examination hall;

his/her candidature will be summarily rejected and will be terminated from service (if already appointed), apart from initiating any other action or taking legal recourse as deemed fit.

10. HOW TO APPLY:

- (i) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and AAI will not be responsible for any consequence of furnishing of such wrong/false information.
- (ii) Candidates are advised to read the following instructions carefully before applying on-line and also all the instructions given on main instruction page of the on-line application:
 - (a) Candidates are required to apply On-line through the link available on www.aai.aero under tab "CAREERS". No other means/mode of submission of applications will be accepted under any circumstances.
 - (b) Incomplete application will be summarily rejected.
 - (c) Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the currency of this recruitment process. The candidates are requested to check regularly their E-mail (*all folders including spam*)/AAI's website for any communication from AAI.
 - (d) Before starting to fill up the on-line application, the candidates should keep at hand the following details/documents/information:
 - (1) Valid E-mail id: The E-mail ID entered in the online application form should remain active until the recruitment process is completed. No change in E-mail ID will be allowed once registered. All correspondence regarding this recruitment shall be made on the registered E-mail ID/AAI website, including intimation to download Admit Card for Computer Based Test and Call Letter for Application Verification, if shortlisted and Offer Letter, if selected.
 - (2) Scanned copy of latest passport size coloured photograph (not more than 03 months old) and scanned signature in digital format (as per dimensions given below) for uploading in the application.
 - (3) All relevant documents/details relating to eligibility criteria viz Educational Qualification, Caste Certificate [SC/ST/OBC(NCL)], EWS Certificate, Experience Certificate, Disability Certificate, Discharge Certificate in case of Ex-Servicemen, Apprentice Certificate from AAI etc.
 - (4) Details/ documents to make Online Payment of the requisite application fee/ intimation charges.
 - (e) Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper/websites/mobile apps etc. For authenticity of the any information, candidates may visit detailed advertisement available on AAI website www.aai.aero only.

11. INSTRUCTIONS REGARDING SCANNING OF PHOTOGRAPH AND SIGNATURE:

Uploading of scanned image of his/her photograph and signature should be as per the specifications given below:

- (i) **Photograph image:**
 - (a) Please upload one recent passport size photograph with white background (not more than 3 months old).
 - (b) Photograph in cap/hat/dark glasses will not be acceptable. Religious headwear is allowed but it must not cover the face.
 - (c) Image should be .jpg or .jpeg format.
 - (d) For size and dimensions of image, please follow the instructions given in application form.
- (ii) **Signature image:**
 - (a) The applicant has to sign on white paper with Black ink pen.
 - (b) The signature must be signed only by the applicant and not by any other person.
 - (c) Please scan the signature area only and not the entire page.
 - (d) Please upload your recent signature in .jpeg or .jpg format.
 - (e) For size and dimensions of image, please follow the instructions given in application form.

12. APPLICATION FEE AND MODE OF REMITTANCE:

- (i) Application Fee of Rs.1000/- (Rupees One Thousand only) (inclusive of GST) is to be paid by the candidates through ONLINE MODE ONLY. Fee submitted by any other mode will not be accepted. However, the SC/ST/PWD candidates/ Apprentices who have successfully completed one year of Apprenticeship Training in AAI/ Female candidates are exempted from payment of Fee.
- (ii) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- (iii) On clicking submit button, the candidate will be navigated to SBI e-Pay Lite payment portal. The candidates are required to deposit the requisite examination fees online through Internet Banking/Debit/Credit Card. Check the charges/commission applicable for selected 'Mode of Payment' and the same shall be borne by candidate.
- (iv) After the Payment is completed, the candidate shall be automatically redirected to application portal. Candidates may take a printout of submitted application and it is advised to keep it with them for future reference. There is no need to send the printout to AAI Office.
- (v) Fees once paid will not be refunded under any circumstances. Duplicate payments, if any, will be refunded after the closing date of submission of applications.
- (vi) To ensure the security of your data, please close the browser window once your transaction is completed.

13. GENERAL INSTRUCTIONS:

- (i) Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility and other norms and possesses the eligibility related documents as per the requirements mentioned in this advertisement. He/She may cross-check the information, such as Date of Birth, Category, Sub-Category [SC/ST/OBC(NCL)/PwBD/EWS/Ex-Serviceman], Gender, E-mail ID, Mobile Number etc. furnished in the application form before finally submitting the same as no correction would be possible later.
- (ii) Candidates are advised to apply on-line much before the closing date of application mentioned in this Advertisement and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on the AAI's website on account of heavy load on internet/website jam/disconnection.
- (iii) AAI will not take any responsibility for the candidates not being able to submit their applications till the last date on account of the aforesaid reasons or for any other reason beyond the control of the AAI.
- (iv) The Computer Based Test will be held at various major cities across India. The places of examination centres can be increased or decreased, depending upon the number of candidates and in that case, candidates will be asked to appear at any other place of examination centres other than those specified by them. No request for change of centre/venue/date/session for Examination shall be entertained.
- (v) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact exam delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in exam. Conduct of a re-exam is at the absolute discretion of AAI. Candidates will not have any claim for a re-exam. Candidates not willing to move or not willing to participate in the delayed process of exam delivery shall be summarily rejected from the process.
- (vi) The decision of AAI Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to the post, etc. shall be final and binding on all candidates. Mere fulfilling of the minimum qualification and job requirement will not vest any right on candidates for being called for Application Verification. No correspondence will be entertained from the candidates found ineligible and not called for Application Verification.
- (vii) AAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reasons what so ever. The decision of the AAI Management will be final and no appeal will be entertained in this regard.

- (viii) All correspondence with candidates shall be done through E-mail and all general information shall be provided through AAI website. Responsibility of receiving, downloading and printing of admit card for Computer Based Test/ call letter for Application Verification/ offer of appointment/ any other information, shall be of the candidate. AAI will not be responsible for any loss of E-mail sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her mail (*all folders including spam*)/AAI website in time.
- (ix) In case of any process violation by the candidate or any information provided by the candidate is found false or is not found in conformity with the eligibility criteria mentioned in this advertisement, candidature of such registered candidates is liable to be rejected at any stage of recruitment process or even after recruitment/joining. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.
- (x) AAI will not bear any liability on account of salary/ leave salary/ pension contribution etc., if any, of previous employment of any candidate already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking.
- (xi) No TA/DA will be paid for appearing in the Computer Based Test.
- (xii) Court of jurisdiction for any dispute will be at Delhi.
- (xiii) All future communications/information regarding this recruitment will be made available on AAI website. Candidates are advised to check their Email account and visit AAI website www.aai.aero regularly for further updates.
- (xiv) In case of any dispute in the advertisement, English version of the Employment Notice will be treated as valid.
- (xv) Computer Based Test will be bilingual i.e. Hindi and English, except test of language.
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